

ASTIGARRAGA DAVIS

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Paul A. Capua

pcapua@astidavis.com

Astigarraga Davis
701 Brickell Avenue, 16th Floor
Miami, FL 33131
T 305-372-8282
F 305-372-8202
<http://www.astidavis.com>

Practice

- Labor and Employment
- Litigation
- International Litigation
- International Arbitration
- Class Action Defense
- Trial Practice

Education

- J.D., South Texas College of Law, 1994
- B.A., Florida State University, 1990

Paul A. Capua focuses his commercial litigation practice at Astigarraga Davis on employment disputes and related litigation.

He has litigated substantial employment disputes in both state and federal courts, as well as in arbitration. His substantial trial experience includes state and federal jury trials. The state and federal appeals he has litigated as lead counsel include *Martinolich v. Golden Leaf Management, Inc. et al.*, 786 So. 2d 613 (Fla. 3rd DCA 2001); *Alino v. Aerovias de Mexico, S.A., DE C.V.*, 129 F. Supp. 2d 1341 (S.D. Fla. 2000); *Hornfeld v. City of N. Miami Bch.*, 107 F. Supp. 2d 1359 (S.D. Fla. 2000) and *Hornfeld v. City of N. Miami Bch.*, 29 F. Supp. 2d 1357 (S.D. Fla. 1998).

Conversant in Italian and with a working knowledge of Spanish, Capua has regularly advised multinational companies on employment disputes involving foreign employees transferred to the United States or U.S. employees expatriated abroad. In the course of that work, he will often serve as the liaison between the employing company and its foreign counsel.

Capua brings to his practice a varied background doing general commercial litigation. He has litigated an array of business disputes ranging from class actions to financial fraud. Given that background, his practice is not limited to employment disputes. In particular, with his skillset developed from a combination of employment and general commercial litigation, Capua represents financial institutions in investment disputes brought by disgruntled investors. His experience dealing with individual plaintiffs helps him to handle such claims effectively.

Capua graduated *cum laude* and Order of the Lytae (Coif) from South Texas College of Law, where he served on the Moot Court Board and became a finalist in the Bar of the City of New York National Moot Court and Vanderbilt First Amendment Moot Court Competitions. He has served as an instructor at the University of Miami School of Law and as a special assistant public defender for Miami-Dade County, Florida. He is a member of the Labor & Employment Law Section of the Florida Bar, the Labor & Employment Section of the American Bar Association, the Litigation Section of the American Bar Association, the Securities Litigation Section of the Florida Bar, the Miami-Dade County Bar Association, and the Miami-Dade County Trial Lawyers' Association.

He regularly advises clients on state and federal workplace rules and regulations and provides Equal Employment Opportunity counseling.